





Equipping Nurses to Lead Effective Care Transitions

STAAR Statewide Meeting April 23, 2012

By the end of this session you will...

- Describe the purpose of the Care Transitions Education
 Project and the linkage with STAAR
- Validate or suggest changes to the current Care Transitions Education Project's curriculum learning objectives
- Generate ideas for effective experiential learning activities to achieve the learning objectives, based on participants' own experiences





Relevant Recommendations

- Prepare and enable nurses to lead change to advance health
- Expand opportunities for practicing nurses to lead and diffuse collaborative improvement efforts
- Ensure practicing nurses engage in lifelong learning











Massachusetts Coalition

for the

Prevention of Medical Errors





WWW WHOSPICE of Cooley Dickinson











NobleHospital











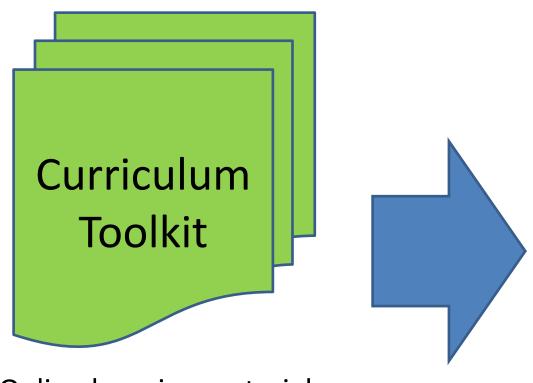












- Online learning materials
- Patient-centered case studies
- Experiential learning activities
- Train-the-Trainer Program
- Evaluation tools

OUTCOMES

- 1. Prepare and empower more nurses to lead and improve care transitions
- Complement regional and state efforts to improve quality of patient care transitions & reduce avoidable hospital readmissions

 Year 1
 Year 2-3
 Year 3

 9/11-9/12
 10/12-12/13
 1/14 - 8/14

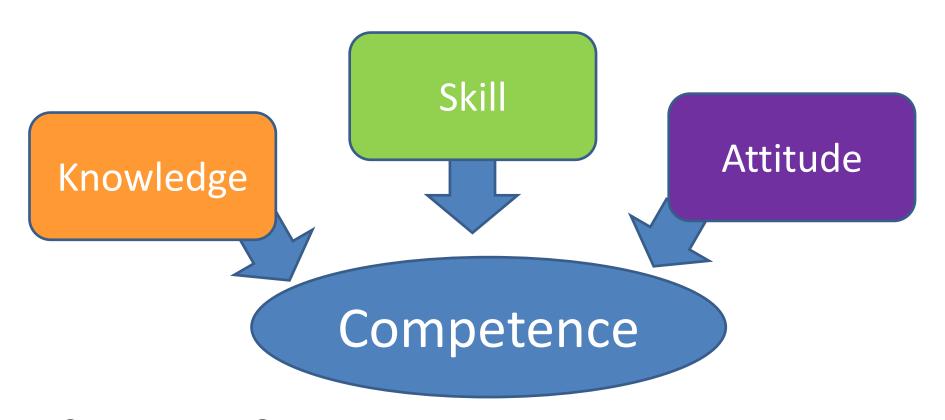
Curriculum Development

Pilot & Evaluate Curriculum

Statewide Dissemination

Project Objectives

- Increase competency to lead and improve care transitions
- 2. Increase mutual respect across care settings
- 3. Improve coordination and collaboration
- 4. Demonstrate nurse-led quality improvement



Curriculum Goal:

To improve staff nurses and nursing students' knowledge, attitudes and skills for assuming leadership roles in effective patient care transitions

Getting to our Learning Objectives

"Gaps Analysis" Sources

- Resource and Research Review
 - Inter- professional competencies
 - Nursing competencies
 - Related professional reports, articles and websites
 - Current efforts and recommendations to improve Care Transitions in Massachusetts and nationally
- 2. Regional Learning Exchanges (Dec 2010 & Dec 2012)
- 3. Focus Groups 2 STAAR teams and 1 non-STAAR team
- 4. Input from service and education project team members

| | Care Transition Principles* | Related Competencies |
|----|---------------------------------------|---|
| 1. | Timely Patient Information | 1. Teamwork & Collaboration |
| 2. | Patient and Family | 2. Communication |
| | Engagement | 3. Leadership |
| 3. | Communications | 4. Information & Technology |
| 4. | Accountability for Care | 5. Patient-Centered Care |
| 5. | Provider and Practice | 6. Systems-Based Practice |
| | Engagement | 7. Professionalism |
| 6. | Payment Reform | 8. Quality Improvement |
| 7. | Standard Processes & Outcome Measures | 9. Safety |
| | | Evidence-Based Practice |

^{*}Source: MA Strategic Plan for Care Transitions (Feb 2010)

Knowledge

- Define care transitions and health care continuum
- Describe the roles and responsibilities of different types of health professionals working in different care settings across the continuum
- Give examples of how the business of health care connects all health professionals in all care settings engaged in patient care transitions

Skill

- Role model effective communication skills with other care transition team members (including patients and families)
- Participate in constructing a plan for engaging others in implementing and testing a change (small or large) to improve care transitions in their own practice setting

Attitude

- Appraise themselves and other nurses as accountable for patient care transitions
- Validate the contribution of all team members, including patients and families, in achieving effective care transitions

Share Your Expertise

- Validate, or suggest changes to the current learning objectives
- Generate ideas for effective experiential learning activities to achieve the learning objectives, based on participants' own experiences



Interactive Feedback Activity

For more information or to get involved contact:

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